



January 9, 2025

Leadership Program

This document certifies that **Denis Ponomaryov** has completed the training "4xL Leadership Programme"

Course summary: This certification is awarded to you for successfully completing all four modules of the 4xL leadership programme. Well done!

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You can also find this document on the Internet at the following address: <https://learnsson.360learning.com/redirect/api/certification/3160078721490174>